



social development

Department:
Social Development
REPUBLIC OF SOUTH AFRICA

JOB ADVERTISEMENT

Project: EARLY CHILDHOOD DEVELOPMENT CONDITIONAL GRANT

The National Department of Social Development (DSD) and a consortium of organisations have formed a partnership aimed at improving the effectiveness of the Early Childhood Development (ECD) Conditional Grant (ECD – CG).

The DSD and the consortium are looking to appoint an ECD Finance and Subsidy Reform Technical Advisor to be based at the National DSD offices in Pretoria, who can provide strategic and technical support and advice to both National DSD and the Provinces, and support the successful implementation of the ECD CG. This position is a one-year fixed term contract renewable for a further year.

Job title - Technical Advisor: ECD Finance and Subsidy Reform

The role of the Technical Advisor is to:

- Provide technical input in relation to the ECD subsidy and ECD financing within DSD.
- Develop subsidy implementation guides, providing solutions to challenges
- Conduct capacity building and support on subsidy compliance with provinces and ensure awareness of subsidy eligibility requirements.
- Monitor and analyse provincial ECD CG reports
- Provide guidance on all matters relating to ECD financing and budgeting

Education, Language and Qualifications:

- Degree or Postgraduate Degree in economics, social science, finance or a business-related field
- Ability to communicate fluently in English, both written and spoken

Essential Knowledge, Skills and Experience:

- Substantial mid to senior level experience, with at least 4-8 years of combined public and private and non-profit sector experience being preferable
- Understanding of government financing and ECD systems preferable
- Understanding government policy and legislation i.e. PFMA, Treasury Regulations, Division of Revenue Act, NPO Act
- Experience in change management / organisational change

- Prior work at a provincial level will be beneficial.
- Understanding of social development subsidy/transfer payment processes or general process flows /process management best practices
- Understanding of the environment of NPO ECD organisations and micro enterprises

Required Competencies:

- Proven ability to persuade and motivate through effective communication.
- Able to manage others to meet tight deadlines and multiple priorities; able to build and inspire high-performing multi-cultural teams
- Critical thinker and problem solver
- Uses effective strategies to facilitate organisation change initiatives and overcome resistance to change by involving others, listening and building commitment.
- Excellent project management skills with evidence of managing a wide range of tasks in complex programmes
- Ability to navigate through government process and engage with all levels of government
- Understanding of both ECD and government systems
- Ability and willingness to travel
- Proficiency in PowerPoint, Excel and Word

ENQUIRIES AND SUBMISSION:

- Please direct all enquiries by email to recruitment@ilifalabantwana.co.za
- Only written enquiries will be responded to.
- Detailed job descriptions are available on www.ilifalabantwana.co.za
- Please refrain from sending any enquiries directly to individuals from Department of Social Development and the consortium. Such enquiries will not be responded to and not be deemed valid.
- Mark all enquiries in the email heading with the vacancy you are applying for: This will assist with the expeditious handling of enquiries.
- Enquiries received less than 2 working days before the closing date will not be responded to due to anticipated high volumes.

To apply please submit a letter of motivation (500 words maximum) detailing why you are suitable for the position you are applying for and a copy of your CV in Word format (NO certificates please) by 3 December 2017 to recruitment@ilifalabantwana.co.za.

Please ensure you state the position you are applying for in the subject line of your email. Contact will only be made with shortlisted candidates.